

## Texas Civil Commitment Office Case Manager Career Ladder

### Program Specialist II – Case Manager

Salary Rates may differ for return-to-work retirees who are not ERS contributors.

| Title /<br>Group | Pay Levels, Salary Rates and Minimum Required Consecutive Months of Satisfactory/Restored Active Case Management Service<br>(A salary adjustment to a higher pay level requires a satisfactory annual performance evaluation.) |          |          |          |          |          |          |          |           |            |          |
|------------------|--|----------|----------|----------|----------|----------|----------|----------|-----------|------------|----------|
|                  | Est. Sal. Rate   | Level 1  | Level 2  | Level 3  | Level 4  | Level 5  | Level 6  | Level 7  | Level 8   | Level 9    | Level 10 |
|                  | 0–12 mo.   | 13–24 mo | 25–36 mo | 37–48 mo | 49–60 mo | 61–72 mo | 73–84 mo | 85–96 mo | 97–108 mo | 109–120 mo | 121+ mo. |
| CM B18           | 3872.19 / 4100.00  | 4227.00  | 4354.00  | 4481.00  | 4608.00  | 4735.00  | 4862.00  | 4990.00  | 5117.00   | 5244.00    | 5371.00  |

### Program Specialist III – Senior Case Manager

Salary Rates may differ for return-to-work retirees who are not ERS contributors.

| Title /<br>Group | Pay Levels, Salary Rates and Minimum Required Consecutive Months of Satisfactory/Restored Active Case Management Service<br>(A salary adjustment to a higher pay level requires a satisfactory annual performance evaluation.) |          |          |          |          |          |          |          |           |            |          |
|------------------|--|----------|----------|----------|----------|----------|----------|----------|-----------|------------|----------|
|                  | Est. Sal. Rate   | Level 1  | Level 2  | Level 3  | Level 4  | Level 5  | Level 6  | Level 7  | Level 8   | Level 9    | Level 10 |
|                  | 0–12 mo.   | 13–24 mo | 25–36 mo | 37–48 mo | 49–60 mo | 61–72 mo | 73–84 mo | 85–96 mo | 97–108 mo | 109–120 mo | 121+ mo. |
| Senior CM B19    | 4,446.67   | 4576.67  | 4,706.67 | 4,836.67 | 4,966.67 | 5,096.67 | 5,226.67 | 5,356.67 | 5,486.67  | 5,616.67   | 5,746.67 |